

American Gelbvieh Junior Association

Board of Directors Position Description

AGJA board members are asked to participate in activities from the local to national level. Directors should conduct themselves in a way that will educate, motivate, and inspire current and potential AGJA members. Directors should also be respectful of fellow AGA breeders, parents, civic and community leaders, and leaders within the beef industry. To serve as a board member is a tremendous honor and a great opportunity that should not be taken lightly.

Conduct expectations of Board of Directors:

- ✓ Directors will always serve as a positive role model for fellow AGJA members.
- ✓ AGJA board members are responsible for representing the interests of the entirety of the junior membership, with no decision being made for self-interest or personal gain.
- ✓ Board members must actively participate in training, orientation, and activities as provided by the AGA staff and AGA Board of Directors.
- ✓ Board members should seek opportunities to participate in appropriate industry events (i.e. NCBA, YBIC, BIF, etc.)
- ✓ Continually work to improve public speaking skills and ability to convey current industry issues and their impact on the Gelbvieh breed, AGJA and AGA membership.
- ✓ Develop positive relationships with AGJA members, AGA members, AGA staff, and potential industry leaders including but not limited to potential partners and sponsors.
- ✓ Demonstrate professionalism during industry and AGJA/AGA events and activities.
- ✓ Directors will always dress appropriately while representing the AGJA.
 - AGJA Board of Directors official dress includes the official AGJA sport coat, white button-down shirt, black dress pants, and boots or dress shoes. Male board members must also wear a tie. Events requiring Board of Directors official dress will be announced and discussed during board meetings.
- ✓ Attendance at one breeder or state affiliate sale/event and one junior show (eastern or western regional, NWSS, Kansas City, North American or other approved shows) is highly encouraged when possible.

Responsibilities of Board of Directors:

- ✓ AGJA Board of Directors will serve a two-year term.
- ✓ Directors will familiarize themselves with the AGJA Rules & By-Laws and the 2022-2027 AGJA Strategic Plan.
- ✓ Coordinate with AGA Youth Activities Coordinator to schedule attendance at events.
- ✓ Participate in the planning and organization of AGJA sponsored events, with specific tasks assigned by the AGA Youth Activities Coordinator and AGJA adviser(s).
- ✓ Attend AGJA Junior Classic during their term regardless of participation as an exhibitor.
- ✓ Attendance, for the entire duration, at the annual AGA National Show & Sale is required by all directors regardless of event participation.
- ✓ Participate in the planning and organization of the AGJA Junior Classic including conference calls, updates, fundraising, etc.

- ✓ Responsible for contributing articles to Gelbvieh World as designated by AGJA President and AGA Youth Activities Coordinator.
- ✓ Participate in soliciting sponsors/donors for all AGJA sponsored activities.
- ✓ AGJA board members are required to attend all meetings, conference calls and leadership conferences unless excused by the AGA Youth Activities Coordinator (ex: participation in school competitions and/or teams, academic requirements, family emergencies, or other circumstances handled as needed). Directors must request permission to be absent from required events from the AGA Youth Activities Coordinator well in advance of the event requested to be missed. Approval for an excused absence is not guaranteed, and unexcused absences may result in dismissal from the board.

Board members that do not follow or cooperate with the conduct expectations and responsibilities as outlined above are subject to a warning by the AGA Youth Activities Coordinator. Warnings may be issued (1) when a board member is not willing to perform an assigned task without adequate reason, or (2) for general lack of cooperation by a board member. Receiving two (2) warnings is grounds for recommendation for removal from the board. Official warnings may only be administered by the AGA Youth Activities Coordinator or Advisor(s). Removal from the board requires discussion and a two-thirds majority vote of Directors at a regular meeting. A special meeting may be called by the AGA Youth Activities Coordinator or Advisor(s) in the event the request for removal has been submitted between regularly scheduled meetings. Inability to follow and respect the above statements will result in a warning.

If elected, I, _____, agree to the outlined conduct expectations and responsibilities above and will perform the duties of the American Gelbvieh Junior Association to the best of my ability. I also sign to signify that I have reviewed the *Required Travel* dates, and I am aware that I am expected to attend according to the expectations outlined within this document.

AGJA Director Candidate Signature

Date

Parent/Guardian Signature

Date