

AMERICAN GELBVIEWH JUNIOR ASSOCIATION BYLAWS

Article I

ORGANIZATION

1.1 Entity: The American Gelbvieh Junior Association is the official association of members of the Junior Division of the American Gelbvieh Association.

1.2 Name: The name of this association shall be the "American Gelbvieh Junior Association," (hereinafter "AGJA" or "Association.")

1.3 Purpose: The purpose of this organization is to provide a forum for youth activities approved and supported by the American Gelbvieh Association for the purpose of developing membership, leadership and social skills for the well-being of the youth members of the AGJA and to be of assistance to the American Gelbvieh Association in its efforts to promote the Gelbvieh breed of cattle.

1.4 Disability Statement: Members of the American Gelbvieh Junior Association will sign the AGJA Code of Conduct at the time of application of membership. Returning and/or those continuing their membership in consecutive years will sign a reminder agreement before the annual Junior Classic each summer.

Article II

MEMBERSHIP

2.1 Eligibility: Eligibility for membership in the AGJA shall be limited to those Junior Members of the American Gelbvieh Association who have not yet reached their 22nd birthday prior to January 1 of the calendar year. A member who has become ineligible may no longer participate in Junior shows or related activities.

Eligibility for handling cattle at any Junior Show or related activity shall be limited to those members who are a minimum of eight (8) years of age prior to January 1 of the calendar year in which the show is held.

2.2 Class of Membership: There shall be one class of membership and that class shall be "Active Members."

2.3 Application: Application for membership may be submitted to the Executive Director of the American Gelbvieh Association by interested persons who meet the qualifications for membership.

2.4 Fees: An annual membership fee and other related fees may be established by the AGJA Board of Directors in addition to the fees charged for Junior Membership by the AGA.

2.5 Code of Conduct: Members of the American Gelbvieh Junior Association will sign the AGJA Code of Conduct at the time of application of membership. Returning and/or those continuing their membership in consecutive years will sign a reminder agreement before the annual Junior Classic annually.

Article III

OFFICERS AND DIRECTORS

3.1 Board of Directors: The Association shall be managed by a Board of Nine (9) Directors who shall be elected at the Annual Meeting. Four Directors shall be elected in even numbered calendar years and five Directors shall be elected in odd numbered calendar years. The term of office shall be two (2) years. Each director shall hold office until his/her successor shall have been elected or qualified.

3.2 Eligibility: To be eligible for election to the Board of Directors a member must be 16 years of age as of January 1 and may not have reached his/her 20th birthday on January 1 of the calendar year in which the election is held in order to be able to serve a full two year term during his/her eligibility.

3.3 Ex-officio Member: The outgoing President shall be an ex-officio member of the Board of Directors for a year following his/her term in office. In the event the President serves another year, or the outgoing President is unwilling or unable to serve, the Board of Directors may appoint another outgoing officer or director to serve as an ex-officio member of the Board. Such ex-officio member shall be non-voting and may serve regardless of his/her eligibility by reason of age.

3.4 Officers: The officers of the association shall be President, Administrative Vice President, Vice President of Leadership Development, Secretary, and Treasurer who shall be elected by the AGJA Board of Directors from its own members for a one-year term commencing following the annual election and continuing until his/her successor shall have been elected or qualified. The election of officers by the Board of Directors shall be held within 48 hours following the election of directors at the Annual Meeting of Members. An officer may hold the same office for three consecutive years, if so elected.

3.5 President: The President shall be the principal executive officer of the Association. He/She shall serve as Chairman of the Board of Directors and serve as Chairman of all meetings of members and directors. He/She shall implement and supervise the business and affairs of the Association, subject however, to the control of the board of directors, the AGA Junior Advisor and these Bylaws. He/She shall appoint all committees to be active during his/her term of office. The President shall perform such other duties as may be prescribed by the board of directors. To be

eligible to serve as president, a director must have served at least one year as a director prior to the election and attended a fall and spring board meeting.

3.6 Administrative Vice President: The Administrative Vice President shall perform the duties of the President in his/her absence or on special request of the President or Board of Directors, and perform such other duties as may be prescribed by the Board of Directors.

3.7 Vice President of Leadership Development: The Vice President of Leadership Development shall be responsible for implementing and supervising programs for the development of leadership among the members as directed by the Board of Directors, and perform such other duties as may be prescribed by the Board of Directors.

3.8 Secretary: The Secretary shall keep and maintain the minutes of the meetings of the members and board of directors and see that all notices of meetings are given in accordance with these bylaws and in general perform all duties incident to the office of Secretary and such other duties as may be assigned by the President, the Board of Directors and the AGA Junior Advisor.

3.9 Treasurer: The Treasurer shall be responsible for maintaining financial information and reporting the financial affairs of the Association to its Board of Directors and members. The Treasurer shall also serve as liaison with the Treasurer of the AGA and AGA staff regarding the investment and use of AGJA funds.

3.10 Nominating Procedure: Candidates for election to the Board of Directors shall submit an application including information regarding their desire to become a Board Member and their background in the Association and the livestock industry to the Board of Directors prior to the Annual Meeting and consent to be interviewed by the Board of Directors. The Applications shall be presented to the membership and the Applicants nominated. Nominations for the Board of Directors may also be made from the floor during the Opening Ceremonies at Jr. Classic. Elections shall be decided by a simple majority of those members present and voting at the Annual Meeting. There shall be no proxy voting or voting by mail.

3.11 Vacancy: In the event of a vacancy caused by the resignation of an officer of the Association, such vacancy shall be filled by the Board of Directors to fill the unexpired term of such officer. In the event of a Vacancy in the office of Director, the Board of Directors may appoint a member to serve on the board until the next annual election at which time said vacancy shall be filled by election for the unexpired term.

3.12 Rules: The Board of Directors may establish Rules for the further operation of the Association, not inconsistent with these Bylaws, which may be amended or otherwise modified by the Board of Directors at any regular or special meeting without approval of the membership.

3.13 Resignation: Any member of the Board of Directors may resign at any time by giving written notice to the remaining members of the Board of Directors. Such resignation shall take effect at the time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

3.14 Meetings: The AGJA Board of Directors will meet in conjunction with the following events unless otherwise agreed upon: (1) National Western Show/National Gelbvieh Show; (2) the AGJA July 2019 National Classic; (3) any meeting held at the discretion of the Board of Directors as determined by resolution, or written consent of all members of that board.

3.15 Conduct of Directors: All board members should conduct themselves in a businesslike manner at all Gelbvieh functions. The Director of Junior Activities has the power and duty to issue warnings to Board members when needed. Warnings may be issued (1) when a board member is not willing to perform an assigned task without a good reason, or (2) for general lack of cooperation by a board member. When a member receives (2) two warnings, it is grounds for removal from the board. Removal requires discussion and a two-thirds majority vote of directors at a regular meeting, or a special meeting called for that purpose.

3.16 Alcohol & Drug Policy: There will be a zero-tolerance rule regarding the possession or obvious consumption of alcohol or drugs while attending a Gelbvieh function per the AGJA Code of Conduct. This policy will apply to all members of the Board of Directors regardless of their current age and is grounds for immediate removal from the Board of Directors.

Article IV

MEETINGS

4.1 Annual Meeting of Members: The annual meeting of the members shall be held at a place designated by the Board of Directors not less frequently than once each fifteen-month period. The purpose of the Meeting shall be to elect replacements to the Board of Directors for seats vacated by term of office or resignation and to transact such other business as may come before the meeting. Members shall be given notice of the Annual Meeting not less than thirty (30) days prior to the Meeting. Standard Parliamentary procedure as defined by Robert's Rules of Order shall be used in all meetings of the Association.

4.2 Annual Meeting of Directors: The Annual Meeting of the Board of Directors shall be held within 48 hours following the Annual Meeting of Members. Regular meetings of the Board of Directors may be called in conjunction with the American Gelbvieh Junior National shows.

4.3 Special Meetings: Special meetings of the Members, Board of Directors and Executive Board meetings may be called by the President at a time and place designated by

the President. Special meetings of the Members, Board of Directors and Executive Board may also be held whenever members of the AGJA get together at a show or sale.

Article V

QUORUM

5.1 Quorum: A quorum for the Annual Meeting of members, special meetings and meetings of the Board of Directors shall consist of those members present in good standing.

Article VI

AMENDMENTS

6.1 Amendments to Bylaws: These Bylaws may be amended at the Annual Meeting or a Special Meeting by an affirmative vote of two-thirds of the members present. Written notice of any proposed amendments to the Bylaws must be given to the members at least thirty (30) days prior to the meeting.

6.2 Approval by AGA Board: Amendments to these Bylaws and Rules of the AGJA shall be subject to approval by the Board of Directors of the American Gelbvieh Association.

AMERICAN GELBVIEH JUNIOR ASSOCIATION RULES

Article I

FEES

1.1 Annual Membership: The Annual Membership fee will be decided on by the Jr. Board and due January 1. The Annual Membership fee shall be assessed 60 days prior to January 1. Memberships will be inactivated for non-payment after January 1. Business with the AGA will be billed at non-member rates if either annual junior dues or herd assessments have not been paid for the current year.

Article II

EXECUTIVE BOARD

2.1 Executive Board: The Executive Board of the AGJA shall be composed of all the elective officers and the immediate past president. The Executive Board shall be empowered to act on behalf of the Board of Directors between regular meetings of the Board, review matters pertaining to the welfare of the AGJA and make recommendations to the AGJA Board of Directors.

2.2 Vacancy: In the event of a vacancy on the Executive Board, the President, and other members of the Executive Board in which the vacancy occurs shall be empowered to appoint a member to fill such vacancy until the term expires.

2.3 Removal: Any officer or member of the Executive Board may be removed from office with a three-quarters vote of the AGJA membership.

Article III

COMMITTEES

3.1 Standing Committees: The AGJA shall have the following standing committees which shall be appointed by the President and consist of two or more members with at least one member of the Board of Directors on each committee. The Standing Committees shall be: Finance, Nomination, Show, Rules and Bylaws, and such other committees as established by the Board of Directors.

Article IV

RULES FOR JUNIOR ACTIVITIES

4.1 Eligibility—Classic: Participation in cattle-handling events at the AGJA National Classic shall be limited to those members who are a minimum of eight (8) years in age as of January 1 and who have not yet turned 22 years of age by January 1 of the year in which the Classic is held. Members less than 8 years of age as of January 1 the year of the Classic may compete in contests, with exception of showmanship, team fitting and the actual cattle shows. The individual is eligible for awards but will lose his/her rookie status if they receive an award. Individuals younger than 8 years of age as of January 1 may compete just for

experience and not receive any awards. The individual must notify show management when he or she checks-in at the Classic.

4.2 Junior Shows: The Board of Directors shall establish rules for participation in all Junior activities, including but not limited to, the AGJA National Classic and regional junior shows.

4.3 Ownership Rules: Ownership deadline for animals will be the same as the entry deadline and announced prior to the show. Animals must be owned solely by the exhibitor or the exhibitor's immediate family or ranch. Animals may be co-owned with an immediate family member or the family's ranch.

4.4 Unethical Fitting: The showing of an animal unethically fitted is prohibited. This includes the use of an artificial tail head and tailfin, artificial poll, or adding any hair or hair-like substance to the animal excluding false tail switches.

4.5 AGJA Standard of Ethics: In order to promote the good management of show cattle, exhibitors, their parents and sponsors have a serious responsibility to properly use animal health aids (drugs), growth promotants, and any other approved materials with great care. The American Gelbvieh Junior Association discourages the off-label or extra-label use of anabolic steroids, diuretics, tranquilizers, anti-inflammatory drugs, or other drugs used on any animals entered for competition. Furthermore, the alteration, whether internal or external, of the conformation and structure through any products or material including gas, solid, and liquid or the removal or attachment of tissue surgically to an animal for the purpose of deception is prohibited. The AGJA Board of Directors reserves the right to have urine, blood, saliva, hair, and/or other tissue tests run on any animals entered in competition. An exhibitor of an animal(s) producing a positive analysis of drugs, unapproved medication, or chemical residues will be disqualified and barred from future competition at all AGJA-sponsored events. If the animal tests positive for any of the above drugs or chemicals, the exhibitor will not receive any premium money for that animal and must accept the consequences without recourse against the AGA, AGJA, Board of Directors or sponsors.

4.6 Parent Verification: The grand champion breeding female, reserve champion breeding female, champion and reserve bred & owned females, and champion and reserve bred & owned bulls, and champion and reserve market steers may be parent-verified through DNA testing. All premium money will be forfeited if an animal does not meet minimum percent Gelbvieh based on parent verification.

4.7 Rule Violation: Any violation of the general rules will result in review of the infraction by the AGJA Board of Directors, advisor(s), and/or an AGJA panel appointed by the Board of Directors to determine the severity of punishment, which may include automatic disqualification from the specific contest or the entire Junior Classic.

4.8 Female Show: Females shown must be registered with the American Gelbvieh Association to show in the Gelbvieh or Balancer show. All entries must conform to the registration requirements of the American Gelbvieh Association.

4.9 Bred & Owned Bull Show: All entries must conform to the bred & owned ownership rule (the exhibitor must have solely owned the entry's dam at the time of conception and be listed as the single breeder and owner on the entry's registration certificate). Bulls shown must conform to the registration requirements of the American Gelbvieh Association.

4.10 Steer Show: All steers must be at least 25% Gelbvieh to show. A registration certificate, performance pedigree, or steer affidavit must be submitted at time of entry.

Article V

FUNDS AND ASSETS

5.1 Funds: The funds of the Association shall be held, invested and maintained by the Executive Director of the American Gelbvieh Association in separate and segregated accounts from the accounts of the American Gelbvieh Association for the exclusive benefit of the American Gelbvieh Junior Association.

5.2 Charitable Gifts: Funds donated to the Association in the form of charitable contributions shall be held and maintained by the Junior Division of the American Gelbvieh Foundation.

5.3 Use of Funds: The AGA Director of Youth Activities shall have authority to use such funds of the Association for current projects as directed and approved by the members, board of directors, or AGA advisors.

5.4 Annual Budget: The officers of the AGJA, with assistance from the AGA Director of Youth Activities, and the advice and counsel of the AGA Junior Advisors, shall prepare an annual budget showing AGJA's proposed income and expenses and submit the budget to the Board of Directors of the AGA prior to the start of the AGA fiscal year. If additional funds for the operation of the AGJA and its activities are needed from the AGA, a written request for such funds shall be submitted to the AGA Board of Directors along with the annual budget.